

TEACHER'S PAY FOR SCHOOL CLOSINGS

As a Teacher in the Chimes School, I understand that I am scheduled to work a full school year. (Holidays and professional development days are included in the school year and subject to change based upon jurisdiction requirements.) My pay is distributed over the course of a twelve (12) month period; there are twenty-six (26) pay periods. Leave time is accrued over the ten (10) months worked during the school year at a rate of 5.6 hours per month for a total of 56 hours. If I work the summer program, I will accrue an additional 5.6 hours of leave.

I understand that during inclement weather or other events causing the school to be closed, I will be paid for a regular work day and will not be required to use leave time. In the event Maryland State Department of Education (MSDE) requires Chimes School to make up for the number of days the school had to be closed, it is understood that I am required to adhere to the schedule change and work the number of days for which I was previously compensated when the school was closed. It is further agreed that if I elect not to work the additional days, I will be required to use available regular earned leave time or a deduction will be made from my pay. If I have not completed my first year of service and/or terminate employment prior to fulfilling the commitment to work the additional days, I will forfeit the conditionally earned leave and a deduction will be made from my final pay check for days paid but not worked.

I acknowledge that I have received, read, had the opportunity to ask questions and understand the policy regarding Teachers Pay for School Closings.

Employee's Full Printed Name

Chimes Principal's Printed Name

Employee's Signature/Date

Chimes Principal's Signature/Date